

SLRC Policy 2.4

Revision Letter: Rev 7

Date: September 25, 2023



SLRC Membership Policy

Summary

SLRC is a member-operated, community club. Participation in our programs requires annual SLRC membership/dues for Adults and seasonal membership/dues for Juniors. The Club offers sweep rowing and sculling across a variety of rowing programs. The Club also offers learning programs for new rowers and scullers. Coached practices are available year-round on-the-water and on-land in the winter.

Supersedes

SLRC Policy 2.4, Membership Types and Obligations, dated June 17, 2020. 1. Membership obligation to volunteer. 2. Membership Dues.

Membership Levels

- **Membership Types**

SLRC has two (2) primary membership types:

Adult Active Member

- There are several categories of Adult Members, including Regular, Coxswain, Alumni, Associate and Honorary, each with varying requirements, benefits and voting rights, as outlined in Table 1. Adult Members with voting rights are referred to as Active Members per the SLRC By-Laws and include Regular and Honorary Adult Members. Adults may also participate in the Club as Adult LTR participants, Boat Bay Rowers or Guests.

Parent Member

- Parent Members are designated upon registration of a Junior Rower in the Novice or Varsity Rowing Program. Only one Parent Member may be designated per Junior Rower as the voting member responsible for acting on behalf of the Junior Rower. An additional parent may be identified for Club communication purposes and as an emergency contact.

Membership Levels

1. **Adult Member** – Rower or Coxswain who is nineteen (19) years of age or older.
 - a. **Adult Member – Regular:** Adult voting member who rows as part of the Adult Rowing Program (i.e., Competitive, Recreational or Intermediate Sweep Rowing and/or Advanced or Novice Sculling).

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- b. **Adult Member – Coxswain:** Adult non-voting member who does not row, but is an experienced coxswain or rower and wants to participate in Club rowing as a coxswain for the Adult Rowing Program.
 - c. **Adult Rower – Learn to Row (LTR):** Adult Rower who is participating in an Adult LTR Program. This type of Adult Rower does not come with Club membership or voting rights until after graduation from their LTR program, at which time they become a Regular Adult Rower and Active Member of the Club with voting rights.
 - d. **Alumni Member:** Adult non-voting member who is a former Junior Rower and is within five (5) years of graduating high school and completed the SLRC Junior Program in good standing.
 - e. **Associate Member:** Adult non-rowing and non-voting member who is interested in the activities of the Club and wishes to support the sport of rowing. Associate Members receive Club communications and are invited to Club events.
 - f. **Boat Bay Rower:** Adult Rower who is a current renter of rack space in the SLRC/WU Public Boat Bay and pays a fee to utilize Club facilities and land-based equipment (i.e., ergs, weights, locker rooms). Boat Bay Rowers. This type of rower does not come with Club membership or voting rights. They do receive Club communications and are invited to Club events.
 - g. **Honorary Member:** Adult voting member who has rendered great service to the Club, or performed an act worthy of honor, as recognized by the SLRC Board of Directors, or any person who was a member prior to 1960.
 - h. **Guest:** An experienced adult rower in a special circumstance who wishes to row for a brief and finite period of time as a trial period or due to special circumstances. Placement on a rowing squad is determined by the Head Coach and/or Lead Coach for the squad. There are two (2) types of guests:
 - i. **Short-Term Guest:** Adult rower introduced to the Club by a member and approved by the Registrar for a two-week trial non-voting participation in rowing activities. After the two-week period, the guest is expected to register for full membership and select a program in accordance with club policy to continue rowing.
 - ii. **Long-Term Guest (also known as Monthly Member):** Adult rower who was previously a Club member or was introduced to the Club by a member and is approved by the Registrar for a monthly non-voting membership. Long-Term Guests are limited to only a one-time three (3) consecutive months, at which time, they are expected to register for full membership to continue rowing.
2. **Parent Member:** The parent or legal guardian of an active Junior Rower participating in the Novice or Varsity Junior Rowing Program who is designated as the voting member and is responsible for acting on behalf of and in support of their non-voting Junior Rower.
- Junior Rower:** Youth sweep rower or coxswain who is 18 years of age or younger. There are three (3) types of Junior Rowers:

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- a. **Junior Rower – Regular:** Junior Rower (age 13-18) who is actively participating in the Novice or Varsity Junior Rowing Program. This type of Junior Rower is represented by a Parent Member who is designated to act on their behalf as a voting member of the Club.
- b. **Junior Rower – Learn to Row (LTR):** Junior Rower (age 10-13) who is participating in a Junior LTR Program. This type of Junior Rower does not come with Club membership or voting rights for the designated parent or legal guardian.
- c. **Junior Rower – Middle School:** Junior Rower (age 11-13) who is participating in the Middle School Rowing Program. This type of Junior Rower does not come with Club membership or voting rights for the designated parent or legal guardian.

Rowing Programs

SLRC offers coached rowing programs for both adults and Juniors.

Adult programs are defined in SLRC Policy 2.6 and include:

- Adult Learn-to-Row – Sweep, classes typically offered March, June, July and August. Additional classes may be added as demand allows.
- Adult Masters Competitive, Recreational and Intermediates (Novice) - Sweep
- Adult Masters Intermediate/Advanced and Novice – Sculling

Junior programs are defined in SLRC Policy 2.5 and include:

- Junior Learn-to-Row Sessions/Camps – Sweep, generally offered Summer or Winter
- Junior Novice and Varsity – Sweep (Fall and Spring) with optional summer training session

Specialty Clinics and Training are offered on occasion as fee-based programs for both adults and Juniors.

Requirements

1. Membership Requirements

All membership types, including those without voting rights, require the following before use/access of the facility, equipment and programs:

- Complete annual registration providing rower and emergency contact information.
- Timely payment of all rowing fees, including the annual Membership dues, Learn-to-Row fees, Junior Rowing Program dues, all Regatta fees and travel-related fees, and all other dues and fees, special or otherwise.
- Complete required liability waiver.
- Render strict obedience to the By-Laws and Club rules, and to promote its interest and welfare
- Sign and deliver a Conduct Pledge; familiarize yourself with the SLRC Code of Conduct
- To comply with the provisions of the Club Safety Manual
- Notify the Communications Committee if you are unwilling to have photographs at club-sponsored events used for promotional events or on social media.

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- Maintain an active U.S. Rowing Membership if participating in races, as required by U.S. Rowing (e.g., championship membership for National regattas) and other U.S. Rowing requirements met (e.g., liability waiver)
 - Notify SLRC Registrar with any changes to contact or emergency medical information.

 - **Membership Benefits**
 - Adults can take advantage of multiple programs such as Sweep and Sculling.
 - Coached rowing programs are subject to prerequisites, Adult Learn-to-Row is required prior to joining the Adult Intermediate crew, except by approval of the Head Coach.
 - Coach approval is required to move from Adult Intermediate Crew into Competitive or Recreational Crews.
 - New Junior rowers are subject to try-outs and considered Novice as deemed by the Coach. Novice Junior Program is required before Varsity, as defined in SLRC Policy 2.5, SLRC Junior Programs and Placement. Coach approves Novice rowers' advancement to Varsity rowers.
 - Equipment usage or access is part of coached programs, where the membership type includes these privileges. SLRC equipment privileges include a large fleet of shells, usage of rowing machines, free weights and men and women locker rooms with showers.
 - Voting, facility access, equipment usage, coached rowing programs and cost vary depending on membership level, and are outlined in Tables 1 through 3.

 - **Membership Obligations to Volunteer:**
 - a. All Active members are required to volunteer annually for Club Committees, projects and programs and such other work as is required to operate the Corporation.
 - b. Due to the additional demands of the supporting the Junior Program (regattas, etc.), additional volunteer requirements apply to our Junior Members (Parents').
 - i. Junior Members (or their families) are expected to volunteer 5 hours per season (Fall/Spring) or they will be obligated to pay \$250 to buy-out of these hours at the end of the season.

 - **Membership Resignation**
 - Any member may resign from the Club by delivering a written letter to any member of the SLRC Board.
 - No refund of Club dues will be given.

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• Termination of Membership

- The Board of Directors may terminate membership privileges for the following:
 - Non-payment of dues
 - Violation of rules or applicable Club Code of Conduct
 - Misconduct/Inappropriate behavior
 - Failure to maintain good financial status with SLRC
 - Such a person shall be reported to the Board of Directors for investigation and corrective action.
- **Guest Privileges**
 - Require approval by the Head Coach and Board of Directors (Registrar). Guests/Visitors must be 19 years of age or older.
 - Guests may use Club equipment consistent with their skill level as determined by the Head Coach.
 - Guests must sign a release of liability form prior to using any equipment.
 - Guests who use Club equipment more than two weeks will be billed for membership.
 - No guest may use any Club equipment without prior approval

References

- SLRC By-Laws
- SLRC Policy 2.5, SLRC Junior Rowing Programs and Placement
- SLRC Policy 2.6, SLRC Adult Rowing Programs and Placement
- SLRC Policy 4.5, SLRC Payment Policy

Maintained By

SLRC Registrar

Approved By

Signature on File

SLRC Treasurer

Signature on File

SLRC President

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Table 1. Benefits – Adult Members

Type	Facility & Equipment Use	Rowing Programs	Term	Voting Privileges
Regular - Active	Use of boathouse (ergs, locker rooms and weights). Use of boats and oars are supervised by Coach as part of a coached rowing program, unless approval is granted per SLRC Policy 2.6.	All Adult Rowing Programs with placement and approval in accordance with SLRC Policy 2.6.	1 Year	Single vote unless also simultaneously a Parent Member
Regular - Coxswain	Use of coxed sweep boats and cox boxes as part of a coached rowing program. No other equipment privileges.	All Adult Sweep Rowing Programs	1 Year	No voting privileges
Honorary	Use of boathouse (ergs, locker rooms and weights). Use of boats and oars are supervised by Coach as part of a coached rowing program, unless approval is granted per SLRC Policy 2.6.	All Adult Rowing Programs with placement and approval in accordance with SLRC Policy 2.6.	Annual	Single vote
Alumni	Use of boathouse (ergs, locker rooms and weights). Use of boats and oars are supervised by Coach as part of a coached rowing program, unless approval is granted per SLRC Policy 2.6.	All Adult Rowing Programs with placement and approval in accordance with SLRC Policy 2.6.	Annual (up to Year 5) with eligibility beginning Aug 1 of the year the Junior Rower graduates High School	No voting privileges
Associate	No facility or equipment use privileges	No access to rowing programs	1 Year	No voting privileges

Table 2. Benefits – Junior Program

Type	Facility & Equipment Use	Rowing Programs	Term	Voting Privileges
Parent Member	No facility or equipment use privileges.	No access to rowing programs.	For seasons the Junior Rower is active	Voting on behalf of child who is a

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				Junior rower – single vote per child, no more than 2 votes per Family.
Junior - Regular	Use of the facility and equipment is supervised by Coach unless approval is granted by the Coach in accordance with SLRC Policy 2.5.	Designated Junior Rowing Program (e.g., Novice, Varsity)	Fall: Varsity: Aug – Jan Novice: Oct - Jan Spring: Returning Varsity and Novice: Feb - Jul New Novice: Mar - Jul	No voting privileges
Junior – Learn to Row (LTR)	Facility and equipment use must be supervised by Coach.	Access limited to their specific LTR session.	10 lessons, 2 weeks	No voting privileges
Junior – Middle School Program	Facility and equipment use must be supervised by Coach.	Access limited to their specific session.	9-11 weeks depending on season	No voting privileges

Table 3. Benefits – Other Adults

Type	Facility & Equipment Use	Rowing Programs	Term	Voting Privileges
Adult - Learn to Row (LTR)	Facility and equipment use must be supervised by Coach.	Access limited to their specific LTR session - 10 classes of training.	LTR session and up to 5 months of membership. (March includes 6 due to seasonal restrictions)	No voting privileges until after completion (then become “Adult – Regular” Members).
Short-Term Guest	Facility and equipment use must be supervised by Coach, unless otherwise approved by the Coach	Specific Adult Rowing Programs, as approved by the Registrar and Head Coach.	Specific or limited time with no more than 4 sessions per week and a two-week maximum .	No voting privileges
Long-Term Guest	Use of boathouse (ergs, locker rooms and weights). Use of boats and oars are supervised by Coach as part of a coached rowing program, unless approval	All Adult Rowing Programs with placement and approval in accordance with SLRC Policy 2.6.	Allowed one time only Allowed for no longer than three months total for the year. Special	No voting privileges

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	is granted per SLRC Policy 2.6.		circumstances include relocation or visitor to the area.	
Paid Coaches	Use of boathouse (ergs, locker rooms and weights). Use of boats and oars.	No access to rowing programs.	Continuous	No voting privileges
Boat Bay Rower	Use of boathouse (ergs, locker rooms and weights). Use of SLRC boats and oars is NOT included.	No access to rowing programs.	1 year	No voting privileges