

## SLRC Policy 2.4

Revision Letter: Rev 6

Date: March 16, 2021



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# SLRC Membership Types and Obligations

## Summary

SLRC is a member-operated, community club. Participation in our programs requires annual SLRC membership/dues for Adults and seasonal membership/dues for Juniors. The Club offers sweep rowing and sculling across a variety of rowing programs. The Club also offers learning programs for new rowers and scullers. Coached practices are available year-round on-the-water and on-land in the winter.

## Supersedes

SLRC Policy 2.4, Membership Types and Obligations, dated June 17, 2020.

Revised to incorporate a facility use fee for renters of the SLRC/WU Public Boat Bay and reformatted to simplify table outlining benefits.

## Definitions

1. **Active Member:** Adult Member who holds voting rights for the Club in accordance with the SLRC By-Laws. Active Members are made up of Adult – Regular Members and Honorary Members.
2. **Adult Member / Rower:** Rower or coxswain who is nineteen (19) years of age or older. There are six (6) types of Adult Members and Rowers:
  - a. **Adult Member – Coxswain:** Adult non-voting member who does not row, but is an experienced coxswain or rower and wants to participate in Club rowing as a coxswain for the Adult Rowing Program.
  - b. **Adult Member – Regular:** Adult voting member who rows as part of the Adult Rowing Program (i.e., Competitive, Recreational or Intermediate Sweep Rowing and/or Advanced or Novice Sculling).
  - c. **Adult Rower – Learn to Row (LTR):** Adult Rower who is participating in an Adult LTR Program. This type of Adult Rower does not come with Club membership or voting rights until after graduation from their LTR program, at which time they become a Regular Adult Rower and Active Member of the Club with voting rights.
  - d. **Alumni Member:** Adult non-voting member who is a former Junior Rower and is within five (5) years of graduating high school and completed the SLRC Junior Program in good standing.

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- e. **Associate Member:** Adult non-rowing and non-voting member who is interested in the activities of the Club and wishes to support the sport of rowing. Associate Members receive Club communications and are invited to Club events.
  - f. **Boat Bay Rower:** Adult Rower who is a current renter of rack space in the SLRC/WU Public Boat Bay and pays a fee to utilize Club facilities and land-based equipment (i.e., ergs, weights, locker rooms). Boat Bay Rowers. This type of rower does not come with Club membership or voting rights. They do receive Club communications and are invited to Club events.
  - g. **Honorary Member:** Adult voting member who has rendered great service to the Club, or performed an act worthy of honor, as recognized by the SLRC Board of Directors, or any person who was a member prior to 1960.
3. **Guest:** An experienced adult rower in a special circumstance who wishes to row for a brief and finite period of time as a trial period or due to special circumstances. Placement on a rowing squad is determined by the Head Coach and/or Lead Coach for the squad. There are two (2) types of guests:
- a. **Short-Term Guest:** Adult rower introduced to the Club by a member and approved by the Registrar for a two-week trial non-voting participation in rowing activities. After the two-week period, the guest is expected to register for full membership and select a program in accordance with club policy to continue rowing.
  - b. **Long-Term Guest (also known as Monthly Member):** Adult rower who was previously a Club member or was introduced to the Club by a member and is approved by the Registrar for a monthly non-voting membership. Long-Term Guests are limited to three (3) consecutive months, at which time, they are expected to register for full membership to continue rowing.
4. **Junior Rower:** Youth sweep rower or coxswain who is 18 years of age or younger. There are three (3) types of Junior Rowers:
- a. **Junior Rower – Regular:** Junior Rower (age 13-18) who is actively participating in the Novice or Varsity Junior Rowing Program. This type of Junior Rower is represented by a Parent Member who is designated to act on their behalf as a voting member of the Club.
  - b. **Junior Rower – Learn to Row (LTR):** Junior Rower (age 10-13) who is participating in a Junior LTR Program. This type of Junior Rower does not come with Club membership or voting rights for the designed parent or legal guardian.

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- c. **Junior Rower – Middle School:** Junior Rower (age 11-13) who is participating in the Middle School Rowing Program. This type of Junior Rower does not come with Club membership or voting rights for the designated parent or legal guardian.
5. **Parent Member:** The parent or legal guardian of an active Junior Rower participating in the Novice or Varsity Junior Rowing Program who is designated as the voting member and is responsible for acting on behalf of and in support of their non-voting Junior Rower.

## Requirements

### 1. Membership Types

SLRC has two (2) primary membership types - Adult Member and Parent Member.

- There are several categories of Adult Members, including Regular, Coxswain, Alumni, Associate and Honorary, each with varying requirements, benefits and voting rights, as outlined in Table 1. Adult Members with voting rights are referred to as Active Members per the SLRC By-Laws and include Regular and Honorary Adult Members.

**Note:** Adults may also participate in the Club as Adult LTR participants, Boat Bay Rowers or Guests.

- Parent Members are designated upon registration of a Junior Rower in the Novice or Varsity Rowing Program. Only one Parent Member may be designated per Junior Rower as the voting member responsible for acting on behalf of the Junior Rower. An additional parent may be identified for Club communication purposes and as an emergency contact.

### 2. Membership Requirements

All membership types, including those without voting rights, require the following before use/access of the facility, equipment and programs:

- a. Registration
- b. Dues/Fees Paid
- c. Compliance with By-Laws
- d. Waiver of Liability (not required for Associate Members)
- e. Compliance with Code of Conduct – For Junior Rowers, this includes a signed Code of Conduct Pledge

### 3. Membership Benefits and Cost

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- a. Membership benefits (e.g., voting, facility access, equipment use, coached rowing programs) and cost vary depending on type and category, and are outlined in Tables 1 through 3.
  - b. Coached rowing programs are subject to prerequisites (e.g., Adult Learn-to-Row prior to Intermediates, Novice Junior Program before Varsity), as defined in SLRC Policy 2.5, SLRC Junior Programs and Placement, and SLRC Policy 2.6, SLRC Adult Programs and Placement.
  - c. Where the membership type includes equipment privileges, there is no additional cost for equipment use or access. Any restrictions on use, including approval requirements, are defined in SLRC Policies 2.5 and 2.6.

### 4. Rowing Programs

SLRC offers coached rowing programs for both adults and Juniors.

Adult programs are defined in SLRC Policy 2.5 and include:

- Adult Learn-to-Row – Sweep, classes typically offered March, June, July and August. Additional classes may be added as demand allows.
- Adult Masters Competitive, Recreational and Intermediates (Novice) - Sweep
- Adult Masters Intermediate/Advanced and Novice – Sculling

Junior programs are defined in SLRC Policy 2.5 and include:

- Junior Learn-to-Row Sessions/Camps – Sweep, generally offered Summer or Winter
- Junior Novice and Varsity – Sweep (Fall and Spring) with optional summer training session

Specialty Clinics and Training are offered on occasion as fee-based programs for both adults and Juniors.

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**Table 1. Benefits – Adult Members**

<b>Type</b>	<b>Facility &amp; Equipment Use</b>	<b>Rowing Programs</b>	<b>Term</b>	<b>Cost</b>	<b>Voting Privileges</b>
<b>Regular</b>	Use of boathouse (ergs, locker rooms and weights).  Use of boats and oars are supervised by Coach as part of a coached rowing program, unless approval is granted per SLRC Policy 2.6.	All Adult Rowing Programs with placement and approval in accordance with SLRC Policy 2.6.	1 Year	\$625 Annually	Single vote unless also simultaneously a Parent Member
<b>Regular - Coxswain</b>	Use of coxed sweep boats and cox boxes as part of a coached rowing program. No other equipment privileges.	All Adult Sweep Rowing Programs	1 Year	\$0 Annually	No voting privileges
<b>Honorary</b>	Use of boathouse (ergs, locker rooms and weights).  Use of boats and oars are supervised by Coach as part of a coached rowing program, unless approval is granted per SLRC Policy 2.6.	All Adult Rowing Programs with placement and approval in accordance with SLRC Policy 2.6.	Annual	\$0 Exempt from dues and assessments	Single vote
<b>Alumni</b>	Use of boathouse (ergs, locker rooms and weights).  Use of boats and oars are supervised by Coach as part of a coached rowing program, unless approval is granted per SLRC Policy 2.6.	All Adult Rowing Programs with placement and approval in accordance with SLRC Policy 2.6.	Annual (up to Year 5) with eligibility beginning Aug 1 of the year the Junior Rower graduates High School	Year 1: August (post HS graduation) – Apr: \$0 Year 2-5: (Apr (post HS Grad.) –Mar): \$50, \$100, \$150, \$200	No voting privileges

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<b>Associate</b>	No facility or equipment use privileges	No access to rowing programs	1 Year	\$25 Annually	No voting privileges
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**Table 2. Benefits – Junior Program**

<b>Type</b>	<b>Facility &amp; Equipment Use</b>	<b>Rowing Programs</b>	<b>Term</b>	<b>Cost</b>	<b>Voting Privileges</b>
<b>Parent Member</b>	No facility or equipment use privileges.	No access to rowing programs.	For seasons the Junior Rower is active	Child’s Junior Member dues	Voting on behalf of child who is a Junior rower – single vote per child, no more than 2 votes per Family.
<b>Junior - Regular</b>	Use of the facility and equipment is supervised by Coach unless approval is granted by the Coach in accordance with SLRC Policy 2.5.	Designated Junior Rowing Program (e.g., Novice, Varsity)	Fall: Varsity: Aug – Jan Novice: Oct - Jan Spring: Returning Varsity and Novice: Feb - Jul New Novice: Mar - Jul	\$495 Fall/Spring Season. No proration of dues is allowed. * Summer and specialty training fees are established by the BOD prior to each session. ** Early spring re-entry is offered starting January 1 of each year for a fee established by the BOD.	No voting privileges
<b>Junior – Learn to Row (LTR)</b>	Facility and equipment use must be supervised by Coach.	Access limited to their specific LTR session.	10 lessons, 2 weeks	\$275 per 2-week session; \$75 of session fee can be	No voting privileges

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				applied to next season membership	
<b>Junior – Middle School Program</b>	Facility and equipment use must be supervised by Coach.	Access limited to their specific session.	9-11 weeks depending on season	\$275 per session. No proration of fees is allowed.	No voting privileges

**Table 3. Benefits – Other Adults**

<b>Type</b>	<b>Facility &amp; Equipment Use</b>	<b>Rowing Programs</b>	<b>Term</b>	<b>Cost</b>	<b>Voting Privileges</b>
<b>Adult - Learn to Row (LTR)</b>	Facility and equipment use must be supervised by Coach.	Access limited to their specific LTR session - generally one month (10 classes) of training.	LTR session and up to 5 months of membership. (March includes 6 due to seasonal restrictions)	\$295 per season Renewals are done on a prorated basis in October.	No voting privileges until after completion (then become “Adult – Regular” Members).
<b>Short-Term Guest</b>	Facility and equipment use must be supervised by Coach, unless otherwise approved by the Coach	Specific Adult Rowing Programs, as approved by the Registrar and Head Coach.	Specific or limited time with no more than 4 sessions per week and a two week maximum.	Request for donation by Guest	No voting privileges
<b>Long-Term Guest</b>	Use of boathouse (ergs, locker rooms and weights).  Use of boats and oars are supervised by Coach as part of a coached rowing program, unless approval is granted per SLRC Policy 2.6.	All Adult Rowing Programs with placement and approval in accordance with SLRC Policy 2.6.	Allowed for no longer than three months total for the year.  Special circumstances include relocation or visitor to the area.	\$60 per month	No voting privileges

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<b>Paid Coaches</b>	Use of boathouse (ergs, locker rooms and weights).  Use of boats and oars.	No access to rowing programs.	Continuous	\$0 Exempt from dues and assessments	No voting privileges
<b>Boat Bay Rower</b>	Use of boathouse (ergs, locker rooms and weights).  Use of SLRC boats and oars is NOT included.	No access to rowing programs.	1 year	\$295	No voting privileges



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### 5. Membership Obligations to Volunteer:

- a. All Active members are required to volunteer annually for Club Committees, projects and programs and such other work as is required to operate the Corporation.
- b. Due to the additional demands of the supporting the Junior Program (regattas, etc.), additional volunteer requirements apply to our Junior Members(Parents').
  - i. Junior Members (or their families) are expected to volunteer 5 hours per year (Fall/Spring) or submit a check for \$250 to buy-out of these hours.
  - ii. Checks should be made out to SLRC and will be collected annually at the start of the season. These checks will be held (not cashed) and returned at the Spring Banquet if the required hours are fulfilled.
  - iii. Checks will be due with Code of Conduct forms at the first practice.

### 6. Additional Membership Obligations

- Complete annual registration providing rower and emergency contact information.
- Timely payment of all rowing fees, including the annual Membership dues, Learn-to-Row fees, Junior Rowing Program dues, Summer rowing fees, all Regatta fees and travel-related fees, and all other dues and fees, special or otherwise.
- Complete required liability waiver.
- Render strict obedience to the By-Laws and Club rules, and to promote its interest and welfare
- Sign and deliver a Conduct Pledge; familiarize yourself with the SLRC Code of Conduct
- To comply with the provisions of the Club Safety Manual
- Notify the Communications Committee if you are unwilling to have photographs at club-sponsored events used for promotional events or on social media.
- Maintain an active U.S. Rowing Membership if participating in races, as required by U.S. Rowing (e.g., championship membership for National regattas) and other U.S. Rowing requirements met (e.g., liability waiver)
- Notify SLRC Registrar with any changes to contact or emergency medical information,

### 7. Membership Resignation

- Any member may resign from the Club by delivering a written letter to any member of the SLRC Board.
- No refund of Club dues will be given.

### 8. Termination of Membership

- The Board of Directors may terminate membership privileges for the following:
  - Non-payment of dues
  - Violation of rules or applicable Club Code of Conduct
  - Misconduct/Inappropriate behavior
  - Failure to maintain good financial status with SLRC
- Such a person shall be reported to the Board of Directors for investigation and corrective action.

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### 9. Guest Privileges

- Require approval by the Head Coach and Board of Directors (Registrar). Guests/Visitors must be 19 years of age or older.
- Guests may use Club equipment consistent with their skill level as determined by the Head Coach.
- Guests must sign a release of liability form prior to using any equipment.
- Guests who use Club equipment more than two weeks will be billed for membership.
- No guest may use any Club equipment without prior approval.

### References

- SLRC By-Laws
- SLRC Policy 2.5, SLRC Junior Rowing Programs and Placement
- SLRC Policy 2.6, SLRC Adult Rowing Programs and Placement
- SLRC Policy 4.5, SLRC Payment Policy

### Maintained By

SLRC Registrar

### Approved By

Signature on File

**SLRC Treasurer**

Signature on File

**SLRC President**