

St Louis Rowing Club
Board of Directors Meeting Minutes: May 4, 2021
Conference Call

Board Members:

Present:

- **Steve Dedrickson, President**
- **Kristy Heffernan, Vice President**
- **Deb Small, Treasurer**
- **Vicky Cochran, Secretary**
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- **Carissa Foster, Captain**
- **Christina Lawrence, Safety**
- **Ruth Miller, Junior Program Coordinator**
- **Eric Yin, Junior Program Coordinator**

Absent: Julie Albsmeyer, Communications

Quorum present? Yes

Others Present: **none**

Proceedings:

Meeting called to order at **8:04 pm**, by **Steve Dedrickson**

Approval of minutes

Motion for Approval of minutes, as amended, from April 20, 2021 was made by **Deb Small**, seconded by **Carissa Foster**, **Passed** (Yes-7, No-0, Abstain-0)

Agenda

Old Business

Motion for eliminating Temperature checks in the Covid Procedure was made by **Steve Dedrickson**, seconded by **Ruth Miller**, **Passed** (Yes-7, No-0, Abstain-0)

- 1) Annual Meeting on Wednesday, May 26
 - a) Formal "OK to proceed" with distributing proposed by-laws changes to the membership.
 - b) There will be three (3) votes at the annual meeting:
 - i) New Board Members - David Gray and Jessie McCool
 - ii) Extension of Board Member Term - Christina Lawrence through 2023 vs. 2022 (this fixes a stagger problem we created with BOD member turnover in the past year or so)
 - iii) Proposed By-Laws Changes
 - c) Kristy proposes the agenda be similar to last year...
 - i) Welcome & BOD Member Introductions - Kristy
 - ii) Update on the Club - Steve
 - iii) Financial Review - Deb
 - iv) Summary BOD Election - Steve

- v) Introduction of New Board Member Nominees - Steve, David, Jessie
 - vi) Summary of Proposed By-Laws Changes - Kristy
 - vii) Voting Instructions - Vicky
 - viii) Closing Comments - Steve (including thank you to departing BOD members)
 - d) We may want to run the meeting like last year where I facilitated so Vicky could take minutes
 - e) Proposal to allow early voting
 - i) Yes, similar to last year
- Action: Vicky Cochran** will Setup ballot similar to last year

New Business

- 1) T-shirt request – Ruth and Eric
 - a) Parents using SLRC logo and distribution channels to sell T-shirts
 - b) Concerns that logo has been used in a private transaction
 - c) Concerns about check/balances and oversights
 - d) Concerns regarding conflict of interest
 - e) New policy and procedure needed for use of logo and personal
 - f) How to respond to request, needs a financial oversight

- 2) Budget alignment – Deb
 - a) Review of Assumptions
 - i) Membership
 - (1) Need to grow and retain Adult memberships
 - (2) Juniors have rebounded
 - ii) No increase in dues is recommended
 - iii) Coaching costs includes an Adult Rec and Intermediate coach
 - iv) Equipment: purchase 1 boat a year
 - v) LTP: infrastructure investment, maybe locker room updates
 - vi) Avoid cash payments
 - vii) Inflation of 2%
 - viii) Include invest in Member Management system (may need to include upfront cost)
 - ix) Includes investment in internet and security systems
 - x) Diversity cost and perception on financial assistance
 - xi) PPP is included in 2021 financials
 - xii) Middle school program is an opportunity for more income
Motion to make a reserve allocation with PPP loan was made by **Deb Small**, seconded by **Carissa Foster, Passed** (Yes-8, No-0, Abstain-0)
 - xiii) Keeping coaching at same level
 - xiv) Concerns about ratio of boats to coaches and #practices per season per team

Around the Room- Any updates from board members and/or their committees

- 1) Steve
 - a) N/A
- 2) Kristy
 - a) Still an issue regarding Novice out on water during Adult Sculling, need to ensure Juniors are off the water by 5:50PM

- 3) Deb
 - a) N/A
- 4) Vicky
 - a) N/A
- 5) Julie
 - a) N/A
- 6) Carissa
 - a) N/A
- 7) Christina
 - a) N/A
- 8) Ruth
 - a) Talking about the Banquet
 - i) Location at Boathouse
 - ii) Simple menu
 - iii) Possible invite alumni
- 9) Eric
 - a) N/A

Adjournment

Motion to Adjourn made by **Steve Dedrickson**, seconded by **Vicky Cochran**, **Passed**
(Yes-8, No-0) meeting adjourned at **10:06 pm**