

St Louis Rowing Club

Board of Directors Special Meeting Minutes: August 25, 2020 Conference Call

Board Members:

Present:

- **Steve Dedrickson, President**
- **Kristy Heffernan, Vice President**
- **Vicky Cochran, Secretary**
- **Julie Albsmeyer, Communications**
- **Carissa Foster, Captain**
- **Ruth Miller, Junior Program Coordinator**
- **Eric Yin, Junior Program Coordinator**

Absent:

- Deb Small, Treasurer
- Christina Lawrence, Lieutenant

Quorum present? Yes

Others Present: No

Proceedings:

Meeting called to order at **7:33pm**, by **Steve Dedrickson**

Approval of minutes from August 11, 2020

Motion for Approval of minutes with amendments from August 11, 2020 was made by Julie, seconded by Eric, Passed (7-Yes, 0-No, 0-Abstain)

Agenda

Updates since Previous Meeting

- 1) Adult Learn to Row
 - a) August LTR has started with about 6 or 7 participating
- 2) Junior Fall Season Starting on Saturday
- 3) Wash U Dock is out of commission
 - a) After discussions with Wash U, SLRC will be leading the effort to get the dock repositioned
 - b) Carissa will be needing volunteers to help with repositioning the dock

Old Business

- 1) Survey Results
 - a) Do we communicate summary to members?
 - i) Julie has plans to communicate with adult members what programs are being offered
 - ii) Erging (outside) protocols will be included in the communication
- 2) Return to Sport Guidelines

Motion to accept the Return to Sport Guidelines was made by Steve, Second by Julie, Passed (7-Yes, 0-No, 0-Abstain)

Action: Christina to update Return to Sport Guidelines with corrections made by Steve

Action: Junior Coordinators to Send Return to Sport Guidelines to Parents

3) Tim's Review

a) **Action: Steve** to send out email to BOD for input

New Business

1) Request for 'Renting Ergs' from a Junior (non member)

a) BOD decided they need to be a member

b) Associate member @25, Plus \$30 month for

Motion to allow an Associate member to rent erg at \$30 month if available was made by Kristy and Seconded by Julie, **Passed** (7-Yes, 0-No, 0-Abstain)

2) Coaching Staff/Ratio for Jr fall Camp

a) Pod/Boat/Sub-team concept is still in effect

b) Trying to field one coach per 2 Pods/Boats/Sub-teams

c) Varsity will practice 4x week

d) Novices will practice 3x week

e) With 85 registered Juniors, it looks like a need for 5 Varsity coaches (including Tim), and probably 1+ Novice Coach

f) Cox boxes should not be stored in Girls locker room storage closet

g) **Action: Steve** to discuss with Tim to get these moved to a better location

h) Coaches will be brought as number of paid members increase and are subject to being furloughed health risks increase and/or juridical guidelines are imposed

3) Intermediate Coach?

a) Not enough masters to justify an additional coach

4) Membership category for volunteer coaching

a) Since this is a mostly volunteer organization, there is no non-monitory compensation for volunteer hours

Around the Room- Any updates from board members and/or their committees

a) Steve

i) No update

b) Kristy

i) No update

c) Deb

i) Financial Report

(1) Year End summary for FY20

In short, we closed the year with an \$8.8K net income. This does include the \$8K of "other income" we received from the EIDL Grant. The fundraising appeal held during our Adult renewal period was successful in generating nearly \$5K in additional contributions which also contributed to our financial recovery at the end of the FY. Although this is significantly lower than our FY20 budgeted NI of \$43K, finishing FY20 with a positive income is outstanding. As you may recall, we worked to overcome early challenges

with flooding (impacting membership, LTR income and expenses) as well as unusual period expenses (truck repairs, etc.). Our spring season was negatively impacted by Covid-19, which eliminated income from new Novice rowers and the loss of fundraising from our Junior Banquet. Through continued generosity of our members and strong cost management focus, we were able to off set those unusual negative impacts and finish the year in positive territory. Our free cash was reduced by \$4.5K, mainly driven by payments for the mid-weight eight purchased in FY19, and for which we fell short on our fundraising efforts. It is strongly recommended that in the future, capital is secured in advance of making financial commitments.

Attached is the year end summary for FY20

FY20 Actual June DRAFT.pdf

- d) Vicky
 - i) **Action: Vicky** to printed up a calendar and post on Bulletin Board
- e) Julie
 - i) August newsletter published
- f) Carissa
 - i) No Update
- g) Christina
 - i) No Update
- h) Ruth
 - i) No update
- i) Eric
 - i) Novice cost is the same for 3x a week vs 6x, could we add a virtual coaching component
 - (1) Should we invest in a virtual coach? BOD will look further into this topic.

Adjournment

Motion to Adjourn made by Steve, seconded by Julie, (Passed Yes-7, No-0) meeting adjourned at 8:48pm

Minutes submitted by Secretary, Victoria Cochran