

St Louis Rowing Club

Board of Directors Special Meeting Minutes: August 11, 2020 Conference Call

Board Members:

Present:

- **Steve Dedrickson, President**
- **Kristy Heffernan, Vice President**
- **Deb Small, Treasurer**
- **Vicky Cochran, Secretary**
- **Julie Albsmeyer, Communications**
- **Carissa Foster, Captain**
- **Christina Lawrence, Lieutenant**
- **Ruth Miller, Junior Program Coordinator**
- **Eric Yin, Junior Program Coordinator**

Absent:

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Quorum present? Yes

Others Present: No

Proceedings:

Meeting called to order at **7:33pm**, by **Steve Dedrickson**

Approval of minutes from July 28, 2020

Motion for Approval of minutes from July 28, 2020 was made by Christina, seconded by Julie, Passed (8-Yes, 0-No, 0-Abstain)

Agenda

Old Business and Review from Previous Meeting

- 1) Adult Learn to Row
 - a) July LTR as finished, will send out an email to them, welcoming them to the club.
 - i) They are now all members till end of December
 - ii) Can members use ergs?
 - (1) Yes, but must follow the House and Covid-19 Safety rules
 - b) August LTR class starting next week.
 - i) Nick will be coaching
 - ii) 8 Paid at this time
- 2) Action Items update
 - a) Survey Progress-Julie
 - i) Adults
 - (1) There is an audience for all programs
 - (2) Need clarification on what adults are wanting in their programs, specifically days and times available.
 - ii) Junior
 - (1) Need to communicate that we are following country guidelines
 - b) Covid Safety and testing guideline, see Round table from Christina
 - c) Fall Jr "training"

- i) Concerns around if we should we meet the County guidelines or back off
 - (1) General Agreement that we should we consider Pods of 10 with 2 Pods in one practice
 - ii) Need to ensure we have guidelines on behavior for both club and outside of club conduct
 - iii) Based on number of participants, we may be able hire additional coaches
- Action: Steve** get a water-based program incorporating Pods from Tim
- Action: Jr Program Coordinators** to Communication that program details are coming soon
- Action: Jr Program Coordinators** to Communication to include Program descriptions (Water and Land), Safety, Cost, and Dates to be sent by 16th
- Action: Christina** to finalize the Return to Sport guidelines

New Business

- 1) Tim's annual review
 - a) Steve to send communication to BOD for feedback
 - b) Kristy and Julie to sit in on the actual performance review discussion

Around the Room- Any updates from board members and/or their committees

- a) Steve
 - i) No update
- b) Kristy
 - i) Fundraising
 - (1) Reaching out to David Barr (Junior Parent) who expressed interest in leading this committee
 - (2) A virtual auction is being considered as a possible opportunity
 - (a) BOD supported this idea to move forward
 - (3) As a follow up to an earlier discussion this year, should we move the Erg-a-ton to December and consider alternative options.
 - (a) BOD is open to exploring the possibility
 - (4) Clarity is needed to articulate the focus for fundraising
 - (a) Given financial impact of COVID, should focus be on offsetting losses to cover general operating expenses first and then set priorities for any additional funds raised?
 - (b) Further analysis needed
 - (5) The idea of offering branded masks for purchase was posed
 - (a) BOD likes the idea
 - (b) **Action: Kristy** will explore options with current SLRC uniform vendors for pricing and availability
- c) Deb
 - i) Financial
 - (1) Finishing Yearend close, Looks like we will break even
 - (2) Building up system for next Fiscal year
 - ii) Safety
 - (1) Issues with unauthorized use of facilities
- d) Vicky
 - i) Looking for a Practice/Events calendar to be published
 - ii) **Action: Vicky** to printed up a calendar and post on Bulletin Board

- e) Julie
 - i) The Diversity program committee
 - (1) Recruitment sub-committee has been formed
 - (2) Financial Assistance considerations (Deb to educate)
- f) Carissa
 - i) Donation of an Erg by an Alumni rowers family
 - ii) Tim is collecting loaned out ergs, should be completed in the next couple of weeks
- g) Christina
 - i) Updated Return to Sport Draft sent tonight, please review ASAP
- h) Ruth
 - i) No update
- i) Eric
 - i) No update

Adjournment

Motion to Adjourn made by Kristy, seconded by Julie, (Passed Yes-9, No-0) meeting adjourned at 9:02pm

Minutes submitted by Secretary, Victoria Cochran