

St Louis Rowing Club

Board of Directors Special Meeting Minutes: April 28, 2020
Conference Call

Board Members:

Present: **Steve Dedrickson, Kristy Hefferman, Deb Small, Vicky Cochran, Tom Albert, Carissa Foster, Roxanne Barr, and Ruth Miller**

Absent: **Justin Ma**

Quorum present? Yes

Others Present:

Proceedings:

Meeting called to order at **7:35pm**, by **Steve**

New Business:

Topics:

- a. Finance Risk due to Covid-19
 - Net income loss of >17,000
 - Assumption that we will have a Learn to Row and Jr. Summer Camp, which is risky
 - Mitigation option: Farlow Tim
 - i. Pro: Financial
 - ii. Con: Perception from Members
 - iii. Con: Tim's perception on his future with club
 - Mitigation option: Put Tim on a limited Hourly Rate with limit hours per weeks
 - i. **Motion** to reduce Tims Salary to 50% effective May 1st, to be reevaluate every 30 days, was made by Deb, Seconded by Tom, **motion approved (8-yes, 0-no)**
Action: Steve to communicate with Tim
- b. Park has open to general public
 - Boat Bay Public Storage access
 - i. **Action: Kristy** to remind rental customers to follow all governmental
 - Use of Singles during to Stay at Home order
 - i. Need Target Date
 - ii. Clear Instructions and Rules
 1. Sign out
 2. Cleaning
 3. **Action: Clarissa** to review previous instructions and revamp with any new knowledge and send out to Board to review prior to sending to members
- c. Donation plea

- **Action: Kristy** to draft letter a Donation
- d. Renewal Plea
 - **Action: Kristy** to draft letter to renewal
- e. Need a FAQ document created
 - **Action: Kristy to create**
 - **Action: all BOD members** to send Questions to Kristy
- f. Club wide meeting
 - Need to do a dry run
 - **Action:** Kristy/Justin to communicate Save the Date
- g. Board Nominations
 - Yins have committed
 - Julie A has committed
 - Still looking for one more Parent

Adjournment

Motion to Adjourn made by **Kristy**, seconded by **Steve**, meeting adjourned at 8:43pm
Minutes submitted by Secretary, Victoria Cochran