

SLRC Policy 2.4

Revision Letter: Rev 04

Date: September 10, 2019



SLRC Membership Types and Obligations

Summary

SLRC is a member-operated, community club. Participation in our programs requires annual SLRC membership for Adults and seasonal membership/dues for Juniors. The Club offers sweep rowing and sculling across a variety of rowing programs. The Club also offers learning programs for new rowers and scullers. Coached practices are available year-round on-the-water and on-land in the winter. Financial Aid may be available to those who require financial assistance.

Supersedes

SLRC Policy 2.4, Membership Types and Obligations dated August 14, 2019.
Revised to update Adult LTR based on current dues schedule and incorporates volunteer hour requirements for the Junior Program.

Definitions

1. None

Requirements

1. Membership Benefits

- Voting rights (depending on membership level)
- Access to all rowing programs subject to prerequisites as deemed appropriate by the Coach (e.g., Learn to Row prior to Intermediates, Novice before Varsity)
- No additional cost for equipment use or access as part of coached programs. SLRC equipment includes a large fleet of shells. Membership also includes use of rowing machines, free weights and men and women locker rooms with showers.
- Adults can take advantage of multiple programs (e.g., Sweep and Sculling).
- Learn-to-Row is a prerequisite for Adult Intermediate Crew except by the approval of the Head Coach.
- Coach approval is required to move from Adult Intermediate Crew into Competitive or Recreational Crews.
- Rowers are subject to try-outs as deemed appropriate by the Coach.

2. Rowing Programs

- Adult Learn-to-Row – Sweep, typically offered February, June, July and August
- Adult Masters Competitive, Recreational and Intermediates (Novice) - Sweep
- Adult Master Advanced and Novice - Sculling

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- Junior Learn-to-Row Camps – Sweep, generally offered Summer or Winter
- Junior Novice and Varsity – Sweep
- Specialty Clinics and Training (offered on occasion as fee-based programs)

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3. Membership Levels:

Type / Requirements	Equipment Privileges	Term	Cost	Voting Privilege
Active Members An Active Member shall be qualified by being nineteen (19) years of age or older, paying the Club dues and governing himself/herself in accordance with the SLRC By-Laws and SLRC Code of Conduct. Active Members include Competitive, Recreational and Intermediate Sweep Rowers and Advanced and Novice Scullers.				
Adult-Regular				
3. Age 19+ 4. Registration 5. Dues Paid 6. Compliance with By-Laws 7. Waiver of Liability required 8. Compliance with Code of Conduct	Use of shells and oars are supervised by Coach unless approval is granted by the Head Coach or his delegate. Ergs and weights can be used, after proper training, without supervision.	1 year	\$612 per fiscal year	Single vote unless also simultaneously a Parent Member
Coxswain (Subtype of Adult Membership) An experienced Adult rower who does not row, but still wants to participate in club rowing.				
<ul style="list-style-type: none">Age 19+RegistrationCompliance with By-LawsWaiver of Liability requiredCompliance with Code of Conduct	No equipment-use privileges	1 year	\$0 per fiscal year	No voting privileges

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Type / Requirements	Equipment Privileges	Term	Cost	Voting Privilege
<p>Adult – Learn-To-Row This is a rowing program and not a Membership Type. Rowers advance to Regular Adult Active Members after completion of Learn-To-Row.</p>				
<ul style="list-style-type: none"> ● Age 19+ ● Registration ● Dues Paid ● Compliance with By-Laws ● Waiver of Liability required ● Compliance with Code of Conduct 	Use of equipment must be supervised by Coach.	Winter LTR: Feb to June Summer LTR's: June: June to Dec July: July to Dec August: Aug to Dec	\$295 per season Note: Summer LTR will be invoiced for remaining full year dues to be paid by Jan 1 to complete Fiscal year-end	No voting privileges until after completion of LTR (become “Adult – Regular” Members at that point)
<p>Honorary Members Any individual who renders great service to the Club, or performs an act worthy of honor, may be proposed for Honorary Membership and accepted by Board of Directors. Any person who was a member prior to 1960 shall be an Honorary Member. Honorary Members shall enjoy all the privileges of Active Members.</p>				
<ul style="list-style-type: none"> ● Renders great service to the Club or acts worthy of honor. ● Board approved ● Registration ● Compliance with By-laws ● Waiver of Liability required ● Compliance with Code of Conduct 	Use of shells and oars are supervised by Coach unless approval is granted by the Head Coach or his delegate. Ergs and weights can be used. After proper training, without supervision	Annual	\$0 Exempt from payment of all fiscal year fees and assessments	Single vote
<p>Alumni Members All former Junior Rowers shall be entitled to be non-voting Members of the Club. Such Alumni Members shall be Members without having to pay dues in accordance with Club by-laws.</p>				

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<ul style="list-style-type: none">● All former Junior Rowers● Registration● Waiver of Liability required● Compliance with By-Laws● Compliance with Code of Conduct	Access to Club equipment with advanced written permission of the Head Coach.	5 years, annually July – June	\$0 For the first 5 years. Beginning July 1 st of year Junior Rower graduates High School	No voting privileges
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Associate Member An Associate Member is a non-rowing and non-voting Member who supports the Club and its activities, is in good standing by virtue of having paid the annual dues for such Members and who governs himself or herself in accordance with the SLRC By-Laws. This membership is for individuals who are interested in the activities of the Club and wish to support the sport of rowing. Associate Members are invited to Club regattas and social events.				
<ul style="list-style-type: none">Supports the Club and its activitiesRegistrationDues paid, compliant with By-LawsCompliance with Code of Conduct	No equipment-use privileges	1 year	\$25 per fiscal year	No voting privileges
Paid Coaches Includes the Head Coach and all Paid <u>Full Time</u> Coaches or Assistant Coaches. Volunteer Coaches participate in their paid membership level category.				
<ul style="list-style-type: none">Self-govern in accordance with By-LawsAdherence to club policies and procedures	All	Continuous	Exempt from all annual fees and assessments	No voting privileges
Guest (friend of a Member) (Max of two weeks) Members may introduce a guest to the boathouse for a trial membership. Board of Directors may give boathouse privileges of the Boathouse for a specific or limited time. After two-week period the guest rower is expected to register for membership and select a program in accordance with club policy to continue rowing.				
<ul style="list-style-type: none">Approved by the SLRC Registrar and accepted by an SLRC CoachWaiver of Liability requiredCompliant with By-LawsAge 19+Compliance with Code of Conduct	Use of equipment is supervised by Coach unless approval is otherwise granted by the Coach.	Specific or limited time No more than 4 sessions per week Max two weeks	Request for donation by Guest	No voting privileges

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<p>Long-term Guest (non-member) (Max of three months)</p>				
<p>An experienced adult rower in a special circumstance who wishes to row for a brief and finite period of time due to special circumstances.</p>				
<ul style="list-style-type: none"> • Approved by SLRC Coach and Board • Waiver of Liability required • Compliant with By-Laws • Age 19+ • Compliance with Code of Conduct 	<p>Use of shells and oars are supervised by Coach unless approval is granted by the Head Coach or his delegate. Ergs and weights can be used. After proper training, without supervision.</p>	<p>Allowed for no longer than three months total for the fiscal year.</p> <p>Special circumstances include relocation or visitor to the area.</p>	<p>\$55 per month</p>	<p>No voting privileges</p>
<p>Parent Members</p>				
<p>Parents/legal guardians of each active and dues-paying or scholarship-supported Junior Rower in the Club's Junior Rowing Program shall be Parent Members, acting on behalf of and in support of their non-voting Junior Rower.</p>				
<ul style="list-style-type: none"> • Parent or legal guardian of active Junior Rower as defined in the By-Laws • Compliance with Code of Conduct and Conduct Pledge required 	<p>No rowing privileges</p>	<p>For seasons the Junior Rower is active</p>	<p>Child's Junior Member dues</p>	<p>Voting on behalf of child who is a Junior rower – single vote per child, no more than 2 votes per family</p>
<p>Junior - Regular</p>				
<p>Junior Rowers are students and meet the characteristics of Junior Rowers defined by US Rowing, whose Club dues are current and who participate in the Club's Junior Rowing Program, and whose designated Parent acts on their behalf in the conduct of the Club.</p>				

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<ul style="list-style-type: none"> • Under Age 19 • Registration • Dues Paid • Compliant with By-Laws • Waiver of Liability required • Compliance with Code of Conduct and Conduct Pledge required 	Use of equipment is supervised by Coach unless approval is granted by the Coach in accordance with SLRC Policy 2.5, Junior Rowing Program Criteria.	Fall: Varsity: Aug – Jan Novice: Oct - Jan Spring: Returning Varsity and Novice: Feb - Jul New Novice: Mar - Jul	\$485 Fall/Spring Season. No proration of dues is allowed. * Summer and specialty training fees are established by the BOD prior to each session.	No voting privileges
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Type / Requirements	Equipment Privileges	Term	Cost	Voting Privilege
Junior – Learn-To-Row: this is a rowing program and not a Membership Type.				
<ul style="list-style-type: none"> • Under Age 19 • Dues Paid • Compliant with By-Laws • Waiver of Liability required • Compliance with Code of Conduct 	Use of equipment is supervised by Coach. Equipment use without supervision is not allowed.	10 lessons, 2 weeks	\$275 per 2-week camp; \$75 of camp fee can be applied to fall membership	No voting privileges

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4. Membership Obligations to Volunteer:

- All Active members are required to volunteer annually for Club Committees, projects and programs and such other work as is required to operate the Corporation.
- Due to the additional demands of the supporting the Junior Program (regattas, etc.), additional volunteer requirements apply to our Junior Members(Parents').
 - i. Junior Members (or their families) are expected to volunteer 5 hours per year (Fall/Spring) or submit a check for \$250 to buy-out of these hours.
 - ii. Checks should be made out to SLRC and will be collected annually at the start of the season. These checks will be held (not cashed) and returned at the Spring Banquet if the required hours are fulfilled.
 - iii. Checks will be due with Code of Conduct forms at the first practice.

5. Additional Membership Obligations

- Complete annual registration providing rower and emergency contact information.
- Timely payment of all rowing fees, including the annual Membership dues, Learn-to-Row fees, Junior Rowing Program dues, Summer rowing fees, all Regatta fees and travel-related fees, and all other dues and fees, special or otherwise.
- Complete required liability waiver.
- Render strict obedience to the By-Laws and Club rules, and to promote its interest and welfare
- Sign and deliver a Conduct Pledge; familiarize yourself with the SLRC Code of Conduct
- To comply with the provisions of the Club Safety Manual
- Notify the Communications Committee if you are unwilling to have photographs at club-sponsored events used for promotional events or on social media.
- Maintain an active U.S. Rowing Membership if participating in races, as required by U.S. Rowing (e.g., championship membership for National regattas) and other U.S. Rowing requirements met (e.g., liability waiver)
- Notify SLRC Registrar with any changes to contact or emergency medical information,

6. Membership Resignation

- Any member may resign from the Club by delivering a written letter to any member of the SLRC Board.
- No refund of Club dues will be given.

7. Termination of Membership

- The Board of Directors may terminate membership privileges for the following:
 - Non-payment of dues
 - Violation of rules or applicable Club Code of Conduct
 - Misconduct/Inappropriate behavior
 - Failure to maintain good financial status with SLRC
- Such a person shall be reported to the Board of Directors for investigation and corrective action.

8. Guest Privileges

- Require approval by the Head Coach or Board of Directors (Registrar). Guests/Visitors must be 19

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years of age or older.

- Guests may use Club equipment consistent with their skill level as determined by the Head Coach.
- Guests must sign a release of liability form prior to using any equipment.
- Guests who use Club equipment more than two weeks will be billed for membership.
- No guest may use any Club equipment without prior approval.

References

Authority References

- SLRC By-Laws, dated February 2018, Section 5.9, "Policies and Procedures Committee"
- SLRC Policy 4.5; SLRC Payment Policy

Maintained By

SLRC Registrar

Approved By

Signature on File

SLRC Registrar

Signature on File

SLRC Treasurer

Signature on File

SLRC President