

# St. Louis Rowing Club – Board of Directors

## Open Meeting

### November 23, 2019

Attendees:

Steve Dedrickson, Tom Albert, Deb Small, Carissa Foster, Roxanne Barr, Tim Franck

One Adult Member present.

The meeting was called to order at 3:02pm by SLRC President, Steve Dedrickson.

Steve and SLRC Treasurer, Deb Small, reported that their meeting with Q and A Business Solutions regard BOD management services has been rescheduled. To be reported on at next meeting.

SLRC Vice President, Kristy Heffernan, reported that the BOD Long Range Planning Meeting was pending completion and report from adult member survey and results of BOD management services meeting.

Steve reported that flooding was projected again in 2020 and that contingency planning along with efforts to prevent damage and protect the boathouse was needed. This would minimize impact to members as well as financially. **ACTION: SLRC Communications Secretary, Justin Ma, to put out a call for volunteers (contact Steve).**

Deb recommended that we revisit the Inclement Weather Policy and Kristy volunteered as back-up for Justin to send out member communication if not available. **ACTION: SLRC Lieutenant, Carissa Foster, to get with Deb to revisit publishing the policy.**

Steve discussed upcoming BOD Meeting schedule. Meetings will be 2<sup>nd</sup> Tuesday at 7:30pm (phone call) and last Tuesday of the month at 7:30pm (in person) through January. Will revisit before February LTR starts. In December, BOD will meet only on December 17 (in person) at 7:30pm.

Deb provided a Financial Update. Good news is that we are starting to claw our way back. The junior dues for novices helped. Budget looking better. \$2000 short with regattas out. Expense is suffering from truck repair and flood. Had cash in reserve for flood (\$7000 remaining... had \$16,000, used \$9800). Still building the truck reserve. YTD still \$11000 worse than budget (was \$21,000 in Sept). Midweight 8 reserve still short and will fall short in January. She advised that having squad assistant coaches limited to weekend practices through February will help. Adult dues in January are forecasted at 8 people renewing in January forecast (from July, August, October LTR). Concerned with performance of accounting firm. A lot of turn over which drives issues/errors.

Kristy raised a proposal regarding establishing a fee structure for public boat bay renters to use locker rooms (additive to current annual rental fee). The BOD discussed and agreed that such a fee would make it difficult to manage and monitor access to the boathouse and use of equipment while maintain equity with full members (adults and juniors). Decisions was to not pursue such a fee at this time and to ensure that public restrooms are accessible.

Kristy brought up 2020 Ergathon planning efforts and re-confirmed the date of February 15, 2020. Kristy is forming a planning team and will use RallyUp again to minimize change. Steve will provide Kristy with administrative access. **ACTION: Kristy and Justin to work together to promote. Head Coach, Tim Franck, to help communicate expectations for participate with coaches.**

Kristy discussed and disclosed her employment opportunity to coach with the new indoor rowing studio, Row House (Chesterfield). The BOD agreed that there was no conflict of interest and that there may be opportunities to work cooperatively to promote rowing in STL.

SLRC Captain, Tom Albert, provided an update on the truck. The BOD reconfirmed the decision to sell truck and buy smaller truck to haul ergs and fuel. Tom to investigate trade-in value. Tim needs truck by late January.

Tim advised the BOD that there are 1-2 new motors needed on the horizon 1-2 new motors... #2 is down, #3 having issues. Each \$2500-3000 approx.

Carissa reported that safety ladders (6) are needed for launches. **ACTION: Tom to order and will make available in fuel shed.**

Trailer driving training was discussed. Adult member, Keith Small, to work with Tim to put together trailer training. Provide all coaches with basic training, select coaches detail training and practice (those on insurance). Squad leads and Dean and Pat.

Carissa discussed the need for regular review of safety procedures with coaches and coxswains. It was recommended that safety review happens before each season starts (pre-season safety training) with additional (more detailed) safety conversations with novice rowers/coxswains. Beginning of season discussion with coaches. Stacy to provide CPR/AED training to all coaches, including Masters' coaches and any active volunteer coaches in December.

Tom Albert motioned to adjourn the meeting at 4:23pm. Steve seconded.