

St Louis Rowing Club
Board Meeting Minutes: August 13, 2019
Conference Call

Board Members:

Present: Diana Rollins, Vicky Cochran, Steve Dedrickson, Kristy Hefferman, Deb Small, Tom Albert, and Stacy Wistuba

Absent:

Quorum present? Yes

Others Present: Tim Franck

Proceedings:

Meeting called to order at **8:12pm**, by **Steve**

Motion to approve the July 24 meeting minutes was made by Deb and seconded by Kristy, Motion Passed (7 yes, 0 no)

SPECIAL BUSINESS: No new items proposed.

N/A

ACTION ITEM REVIEW: SLRC Secretary Vicky Cochran lead a review of open action items from past meetings.

1. **Topic:** Concerns regarding eating disorders in the Jr. Program
 - a. Action: Diane/Stacy: Put some programs together addressing positive weight image
 - b. Working with some organizations
 - c. Reading up on USRowings positions
 - d. **Action:** Diane/Stacy Recommendations for Fall, Program plans for Winter
2. **Topic:** Progress on finding a board member for communications
 - a. Steve has recommended Justin Ma, Waiting for Bio
 - b. **Action:** Steve will review onboarding process with Mitch, Mitch as agree with removal replacement
3. **Topic:** Meeting Schedule
 - a. **Action:** Stacy will look for a location for in person meetings
 - b. Parkway and Ladue (\$25 meeting room)

- c. **Action:** Vicky to send dates to Stacy
- 4. **Topic:** Implementation of our volunteer policy (no movement)
 - a. **Action:** Diana will write a policy and present to board
- 5. **Topic:** Team Liaison Roles - Reassignment Needed (no movement)
 - a. **Action:** Deb will present proposal for roles
- 6. **Topic:** Committee formation for each board member (no movement)
 - a. **Action:** All Committee Chairs to review Charters and bring forward any recommendations for changes.
 - b. **Action:** All Committee Chairs to recommend members for their respective committees.
- 7. **Topic:** Concerns with budget from lack of June LTR and camps, and decrease in renewals (no movement)
 - a. **Action:** Deb to provide a revised forecast (no movement)
- 8. **Topic:** Application of "Season's" to the Junior rowing period
 - a. **Action:** Deb to Revise relevant policies and present to BOD (See Attachments)
 - b. **Motion** to accept Revised policies (see attachments) made by Kristy, seconded by Steve, motion passed (7 - yes, 0 -no)
 - i. SLRC Policy 4.5 Payment Policy
 - ii. SLRC Policy 2.4 Membership Dues and Conditions
 - iii. SLRC Policy 2.5 Junior Rowing Program Criteria
- 9. **Topic:** Jr. Program Improvements (Jr. Program)
 - a. Regatta payment policy (one time payment/multiple payments spread out) (no movement)
 - i. **Action:** Deb to Revise policy and present to BOD
- 10. **Topic:** Regatta Dates Fall 2019, Spring and Summer 2020
 - a. **Action:** Tim to confirm ASAP
 - i. Head of the Rock 10/13

- ii. Blake Haxton Fall Regatta 10/26
- iii. Head of the Hooch 11/2-3
- iv. Possible additional regatta for those not going to Head of the Hooch

New Business

Topic: Fill on board member for Jr Parent

Action: Steve will review onboarding process with Mitch

Topic: Financial Review

See attachment

Topic: Coaching

Master: Tim interviewing for Sculling Coach

Junior Programs.: Tim confirming Coaching Staff

Old Business

N/A

Adjournment

Motion to Adjourn made by Vicky, seconded by Tom, motion passed (7 - yes, 0 -no), meeting adjourned at 9:49pm
Minutes submitted by Secretary, Victoria Cochran.