

**SLRC BOD Meeting
March 16, 2019**

BOD Attendees:

Patrick O'Neal, Carolyn Buselmeier, Steve Dedrickson, Laura Muhr, Kristy Heffernan, Deb Small, Tom Albert

Minutes:

The meeting was called to order at 2:10pm by Patrick O'Neal

Patrick O'Neal opened by explaining the purpose of the meeting to the audience. The BOD has reviewed the by-laws and recommended changes to the items.

Kristy proceeded to present a summary of the proposed by law changes to the audience, one section at a time, pausing for questions at each.

Changes to Article I were presented by Kristy Heffernan:

There were no questions from the audience.

Changes to Article III were presented by Kristy Heffernan:

Margaret Freivogel expressed a concern about absentee ballots because members would not her point of view of other members.

Steve Giddings also agreed with Margaret's point that members should be present in some way – even as a call in or virtual.

Victoria Cochran also had questions about voting by proxy and also if we allowed electronic voting should the quorum % be increased.

The board explained that a 'yes' on this change gives the board flexibility for meetings and allows voting by electronic means but does not mandate the use of the electronic voting.

Peggy Francis had a concern about having clear guidelines for the electronic voting.

The board explained that it would be up to the board to develop guidelines.

Change to Article IV were presented by Kristy Heffernan:

There were no questions from the audience.

Changes to Article V were presented by Kristy Heffernan:

Kristy Heffernan relayed a concern from member Scott Allison who was not able to attend in person. Scot was concerned about the combination of maintenance and safety committees might lead to an erosion of safety. Kristy Heffernan explained that currently many members are on both committees and that the BOD is committed to safety. Patrick O'Neal explained that it's beneficial to view maintenance activities and expenditures through the lens of safety.

Peggy Francis had a concern about the changes to the Junior Program committee in that the board could change policies and procedures at a later date so she through Regatta Planning should remain in the by-laws.

Changes to Article IX were presented by Kristy Heffernan:

There were no questions from the audience.

Miscellaneous Changes (changes best grouped on their own / Article IX, II, II) were presented by Kristy Heffernan:

Kristy read a proposed change to allow dues to be increased by the BOD to keep pace with inflation. Deb Small explained that with payroll being our biggest expense this allows us to continue to make cost of living adjustments to coaching pay.

Kristy shared a concern sent by a member via email that stated dues should never be raised without a vote.

Deb Small and Patrick O'Neal explained that we rely a lot on volunteer coaching hours to supplement our Junior Program. Keeping coach pay in pace with inflation would help retain coaches.

Peggy Francis felt like a CPI increase puts an unfair burden on parents.

Lisa Ferbet feels like dues are a value and agrees that a CPI increase is fair.

Molly Hunter voiced support for a volunteer requirement and buyout for those not willing/able to commit volunteer service to the club.

Kristy shared that a concern was emailed regarding having a board member sit on the nominating committee might be a conflict of interest. Patrick O'Neal explained that this is mandated under current by-laws and not something we were changing (the revisions we sent out which highlighted this text in red as a if it were a substantive change).

The meeting closed at 3pm. Board members stayed and were available for any further questions or comments.