

Saint Louis Rowing Club  
Board of Directors Meeting  
April 23, 2019

Board Attendees: Patrick O'Neal, Deb Small, John Guest, Tom Albert, Steve Dedrickson, Laura Muhr

Non-Board Attendee: Tim Franck  
Meeting called to order by Mr. O'Neal at 8:07 p.m.

**April 9, 2019 Meeting Minutes:**

Mr. O'Neal shared Minutes from April 9, 2019 Board meeting.

Mr. O'Neal made a motion to approve Minutes. Mr. Albert seconded the motion. All approved.

**Discussion of Refund Request:**

Board reviewed the March, 2019 request by Mickes family for the refund of fees paid for junior girl rower who elected to not participate in Spring season. Request was for the fees to be directed toward the regatta fees for other girl in family who has remained in the program.

Ms. Small made a motion that the fees be directed to the other girls' regatta fees. discussed Youth Learn to Row workshops. Decision reached to held workshops:

Board discussed the need to better communicate the refund policy including the timelines for making a request moving forward.

**Sculling Clinic**

Board discussed the availability of Gordon Hamilton to conduct sculling clinic for interested members. It was determined that he is available 6/14-6/16. In order to move forward on the scheduling and coordination of clinic, the Board needs to identify a "point person" to administer. Ms. Small committed to recruiting a point person.

Board determined that Mr. Hamilton would need to participate in a standard background check in order to conduct the clinic.

Board Departure

Mr. O'Neal shared with the Board his decision to step down from the Board of Directors once the May meeting was concluded. Mr. O'Neal asked Mr. Guest to

reconvene the Nominating in order to identify and recruit another candidate to be considered and voted upon at May meeting.

### **Junior Program Travel**

Ms. Muhr discussed the upcoming regatta and identified potential travel issues. The buses ordered for the regatta could not hold the entire group of rowers and the chaperones who had volunteered. The Board recommended that an offer be made for one chaperone to drive separately and transport at least two rowers. In return, the chaperone would get a \$50 reduction in the regatta fee for his/her child.

### **Reimbursement for Volunteer Coaches**

Mr. Albert brought up the issue of whether volunteer coaches at regattas could be reimbursed in any way for their travel to a regatta. Board confirmed to commitment to provide a free hotel room and lunch at the regatta and committed to reviewing prior discussions of the travel question.

### **Infection Protocol**

Mr. Dedrickson introduced the need for a club policy and protocol for rowers with open wounds and infections. Mr. Dedrickson shared a proposed protocol and emphasized the need for coaches to enforce it. Board determined the protocol should be integrated into the Safety Manual and a communication sent to club membership.

### **Nominating Committee**

Mr. Guest shared update on three identified candidates and committed to securing the bio of the third candidate so that all three could be included in the communication to club membership prior to May meeting.

Mr. Guest also agreed to reconvene the Nominating Committee in response to Mr. O'Neal's departure.

### **Long Range Plan**

Mr. O'Neal led an exercise to determine the Board priorities in long range plan considerations.

Parking Lot: The Board of discussed the possibility of expanding the parking lot to accommodate the influx of parked cars. Current limitations are a concern with Junior and Adult practices are back to back.

**Action Item:** Tom Albert to contact former parent member Greg Gevers in hopes that he would be willing to meet and talk through various options and ball park prices.

The Board talked through concerns surrounding overcrowding and mess in our locker rooms. After touring the spaces, it was recognized that we are limited by the space available and that serious changes would likely require an overhaul or expansion of the building. Short term fixes to provide better storage options and eliminate clutter could be investigated now.

**Action Item:** Tom Albert to check with David Klenke about the feasibility of such a project. Alternatively, the Board could reach out to storage solutions companies to solicit ideas and an estimate of cost.

The Board discussed the volunteer policy currently being drafted and reviewed a starting point for expected number of volunteer hours and buy out levels (10 hrs per season (juniors) / 10 hrs per year (adults), Buyout rate \$100/10 hrs was proposed and generally agreed to (NOTE: this is not official till the policy is formally approved).

### **Fundraising**

The Board considered the fundraising goals for the Junior Banquet and agreed that those goals remain unchanged. The Board determined that the Club needs to complete the payment for the King 8+ prior to purchasing additional equipment.

### **Coach Items**

Mr. Franck asked if it was ok to sell one of the older sets of oars, as two new sets were just purchased this season. Ms. Small motioned to approve the selling of a set of oars. Laura Muhr seconded the motion. All present voted in favor.

### **Adjourn**

Mr. O'Neal made a motion to adjourn. The motion was seconded by Ms. Small. All present voted in favor.

Meeting adjourned at 10:20pm.