

SLRC IMT MEETING MINUTES

July 16, 2017

Attendees: Deena Krestel-Rickert, Chuck Cook, Leah Picker, Susie King, Tim Franck

Treasurer's Report:

Cash balance: \$79,746 excluding financial aid and the Simon fund.

Receivables: \$15,671 of which only \$926 >30 days past due.

Net operations: (\$10,542) was \$19,633 less than budget.

Operating revenues: \$14,053 was \$9903 better than budget; \$4847 dues and LTR fees, and \$4118 Jr. Banquet prepayments.

Operating expenses: \$16,173 was \$1514 over budget; payroll over by \$1789 due to budgeting error.

Available cash of \$79.7k is \$30k above cumulative budgeted results.

Negative operating results budgeted for June, July and August - \$40k.

Ergathon - \$29,003.99 in total revenue

Booster coordinator needs a club credit card (eg. Possible additional night stay after end of regatta)

Need to finalize an estimated amount needed for unexpected regatta costs. Proposed options: \$50.00 for every \$1,000 of the total trip budget. (For Sarasota that would have been an additional \$1,400.) Or \$50.00/rower (Again, \$1,300 for this trip). This covers cancelled rowers and unexpected costs (e.g., if have to leave early and pay for food on the drive home, unexpected coach's costs like changing flights). Proposed that everyone pay regardless of attendance. Regatta policy to be amended – coaches / trailer drivers have authority to get hotel room if they don't feel they can drive.

IMT could unilaterally increase dues but that is contrary to the IMT's goal of transparency. Need to wait till Long Range Planning Committee has a better handle on how much of an increase is needed. To be voted on by membership at ClubWide meeting.

\$275 Juniors' Learn to Row fees are deducted from Fall dues. Still pay Booster Fee

Coach's Report:

Long Range Planning / boat needs discussions in the works. Assuming boathouse of similar size, membership of similar size. Improve quality of the club, not the quantity.

12-15 CRF women coming down to race against Masters on Aug 12/13; details subject to weather.

Novice Girls: Kerry Bryan will coach in fall.

Novice Boys: Discussed possible coaches

Varsity Boys: Pat Bronder may assist Michael O'Gorman. (2 coaches needed)

Varsity Girls: (3 coaches needed or tryouts will need to be held)

Varsity starts in August; Novice in September. Orientation a week after tryouts.

For approval of rowing under SLRC colors, need Board approval & subject to clean behavioral record.

Chicago: Proposed that due to increasing disregard for SLRC rules, and lack of ability to punish infractions, high school graduates should travel & lodge separately. Race as "open", not under SLRC.

Booster's Report:

Booster position description needed. Will have one primary Booster Rep with two "invited guests". Preferable to have one girl's parent & one boy's parent; one with more experience, one with less.

Chaperone policy: no alcohol at all.

Code of Conduct Policies and Implementing: ensure bed checks ("in your room at X time; lights out one hour later"). Update code of conduct to state "You will not lie/cheat/steal or tolerate those that do". (eg. If there's alcohol in a room, it needs to be reported to the chaperone or everyone in that room is punished)

New Business:

Chuck signed SLRC up for CRI coach training. He will review before discussing with Tim and Michael.

Glenn Booth to organize fall clubwide boathouse cleaning.

Registration: proposed that we move to one time per year, even for Juniors

Adult Learn to Row: Waivers needed by second class (allowed to participate in first class without signed waiver)

Coaches should carry adult registration forms to regattas (similar to Juniors' travel binders)

Dean Hooks to draft list of sculling requirements & protocol (flip test, log book, traffic pattern, ability to safely transport a boat, etc)

Boat naming parameters in the works.

Old Business:

Gas shed – scheduled for 8/7; need to confirm with Jeff Dickler before requesting volunteers.

Parking safety – low visibility in the parking lot, cars getting broken into. County has final say re: possible floodlights. We could add cameras for \$5-6k/year.

Donation of LTR sessions for charity events. 1-2/year subject to president's approval; Board approval needed for more than that. Items subject to review: to be handled by president or committee; first come, first served; request/approval process; distribution between Adult & Junior LTR; types of charities we donate to & who vets them; communicating to membership availability of these donations. Need to formalize any terms & conditions to be included on "gift certificate". Donations can't be reciprocal (we trade a LTR certificate for a donation to our fundraising).

Safety of rowers and equipment: Microbursts of weather/wind – need to coach coaches and rowers how to handle these situations. And two boats got pushed off racks earlier in the year, perhaps by novice rowers. Need to reinforce training so it doesn't happen again.