

SLRC IMT MEETING MINUTES
6-26-17

Attendees: Deena Krestel-Rickert, Chuck Cook, Leah Picker, Lisa Hawkins, Susie King, Tim Franck

Treasurer's Report:

Operating revenue was >\$7k. Budget was negative; we were -\$4k vs. -\$11k.

Discussion of Junior Regatta Fund to provide buffer for unexpected costs. Should be roughly \$500 per trip, to start in the fall. Whatever doesn't get used should go to financial aid / Roshney Simon Fund.

Discussed financial impact of assistant coaches for Juniors (versus increased dues revenue) & variability of how many are needed depending on skill/squad. Tim to establish ideal ratio of coaches to kids. Acknowledge it will vary on experience of rowers (Novice vs. Varsity), and coaching experience of coach.

Background checks: Professional fees budget covers coaches; chaperones handled separately (to be approximated & built into regatta cost calculator).

Coach's Report:

Michael O'Gorman, new Varsity Boys coach, is doing well but it will take some time to acclimate to new ideas.

Kerry Bryan will be Novice Girls Coach in fall.

Discussed possible coaches for Novice Boys.

Brandon Fenton is coming back as an assistant.

Which coaches go to regattas, it's up to Tim's discretion regarding supervision, troubleshooting on the course dependent on the experience of the coaches.

Equipment needs:

New ergs (up to 10) – we can probably get through another winter with what we have but it would be good to have regular turnover.

2 8s, 2 4s, & sculling equipment.

2-4 cox boxes before the fall. Active Tools makes a cox orb; he'd like to try two of those. \$1,400 for both. \$2,500 available in equipment fund.

Related – Fundraising positions needed: 2 co-chairs, secretary (will communicate with president), communications
Varsity Boys rowing at Club Nationals & Canadian Henley: Competitive groups have priority for equipment, so they need to work around regularly scheduled SLRC practice times. Rowers need to be members to row under SLRC / use our equipment; otherwise they have to row Unaffiliated.

Booster's Report:

A part time administrative person is needed; the program's needs are beyond the capacity of volunteers. Estimated 25 hours a week; work for Tim & can probably relieve accountant of some of her duties. Person could work remotely.

Broker used to book Chicago hotels; \$8 more/room.

Lisa Hawkins announced her resignation. 3 people needed to replace her: 1 person to take Lisa's position; 2 people reporting to her.

Bad regatta behavior: We need to formalize, clearly define disciplinary protocol. If there are serious issues, the Junior gets pulled from the boat even if the boat suffers. We need training for the coaches to know how to handle behavioral issues. Follow up protocol: verbal notice, tracked in log, written notice to rower / parent. Coaches to talk with all Juniors re: behavioral expectations. Follow up to chaperones to reinforce the Code of Conduct (they have authority to handle infractions in the moment, and will turn matter over to coaches / IMT).

New Business:

Wife of Doug Miner, Master rower, wants to sell her nutritional supplement at a home scrimmage. Since a permit would be needed, will tell Doug to talk to County.

Old Business:

Pen extension & gas shed replacement both put off until August.