

SLRC IMT MEETING MINUTES
11/19/17

Attendees: Deena Krestel-Rickert, Leah Picker, Susie King, Tim Franck, Roxanne Barr

Finance

Will leave dues for time being so we have more time to confirm correct increase, and allow for membership to vote.

Leah is still working to establish how much is needed for the regatta overage fund.

May look into changing scope of work / length of contract with Leslie Giesler, accountant.

Will notify membership in the Spring that, with the 18-19 Fiscal Year dues increase, will change to electronic payments only.

Due to change in Club's fiscal year, Adults will pay January – June, 2018 dues; will owe July – June dues in 2019. At this point, we don't have enough information to include regatta costs in dues.

Approved Tim to commit to King 8.

Coaching

Tim to order new boat lifts as the current ones are starting to fail & are reaching the end of their reasonable life span.

Tim has turned off water; nothing else to be done to winterize boathouse.

2018 regatta calendar not confirmed yet.

Boosters

Leah has looked into possibly hiring a Junior Travel Coordinator part time (25-30 hours a week, \$20-30k per year)

Regatta Volunteer meeting has been set.

Interest in chaperoning is dropping off; they don't think the coaches and club management have their back. Parents feel if they 'tell' on another kid's bad behavior, it may have backlash on the chaperone's kid even if s/he was well behaved. There appears to be a lack of communication between coaches and coordinator. Reiterated need to establish protocol for behavioral issues (how & by whom are they recorded, to whom are they submitted/tracked; what is Club Management's participation; are specific repercussions communicated to chaperones/membership). Will send email to parents with general overview of issues at the Hooch & let them know we're taking behavioral concerns seriously. Code of Conduct reminder.

Juniors Nationals Down Payment: details will be forthcoming.

Old Business:

Need to fill open IMT spots (Chuck's replacement, ideally a Junior parent ~ have been unable so waiting till for Board transition), and the non-voting Junior Rep.

Transition: 501(c)(3) documents are signed. Mueller Prost Letter of Engagement has been signed & returned to Mueller Prost. Waiting on confirmation from the IRS & State. Nominating Committee: Allison Volk, Tricia Kajok, Kristy Heffernan, Deena. Hope to have final parent position filled within the week. Need to finalize job descriptions for new Board Members. Membership welcome packets are being finalized, including all Policies & Procedures. Membership Policy needs to be finalized.

Fundraising: Sue Howard, Junior mom, is sending out fundraising survey. Deena to meet with Steven Rosenblum, Junior dad, to get his thoughts/suggestions re: big picture fundraising; she will circle back with IMT post-meeting.

New Business:

\$50/month for college students to erg over Thanksgiving & Winter Breaks. Waiver & Code of Conduct required.

Considering volunteer buy-out option: need to research how other clubs have done this. Could potentially keep track via SignUpGenius (need to know how much to charge; how to track; what do funds go towards). Will likely need one coordinator per squad.

Need to set Ergathon date.

Need to determine if NOARA can eliminate dates for Waiver.

Adults now register online (includes Waiver, Code of Conduct).

New Registration Software proposed by Carolyn Buselmeier. Top two platforms: Wild Apricot & Club Express. IMT supports paying for the club starter pack for \$960.