

## SLRC IMT MEETING MINUTES

8-27-17

**Attendees:** Deena Krestel-Rickert, Chuck Cook, Leah Picker, Susie King, Tim Franck, Roxanne Barr, Jerry Altman

1. Policies
  - a. Adult Code of Conduct will be revised. Adults will 'signoff' via registration in January 2018. Parent members will 'signoff' as part of registering their child.
  - b. Chaperone - done
  - c. Membership – to be discussed at a later date
  - d. Financial Aid – done
  - e. Regatta Travel (Rowers) – a few more edits needed
  - f. Forthcoming
    - i. Regatta Coach Travel
  - g. Susie will retain all word documents of policies offline. The website will include final policies that are applicable to most of the membership as determined by the IMT.
2. Discussed the Jr. IMT member's replacement and to be filled by a few roles outside of the IMT.
3. Board Responsibilities
  - a. Chuck's Draft of Board Responsibilities – IMT to review
  - b. Each board member describe primary responsibilities to facilitate aligning efforts and knowing what individual plans and priorities are.
4. By-Laws – Deena to ask Mitch about how to finalize the by-laws (do we need a member vote).
5. Finance Update
  - a. Leah to prepare Q2 Budget to Actual for club wide meeting
  - b. July Update Over budget \$12k revenue (regattas/ teen camp). Jr. regattas \$15k under budget
  - c. AC Update (Chuck) – Mitch has not had further discussions with the adjustor. \$23-\$25k from adjustor.
  - d. Long Range Planning – Carolyn/Chuck looking at other clubs to assess dues averages.
  - e. Payroll policy - Finalized, Leah to send to all coaches
  - f. CRI donation for coach materials - \$500
  - g. Agreed to give \$50 'Thank You' To Adult LTR Coaches
  - h. Flood Expense – Chuck to see if we can get any coverage. Need to budget for Floods in 2018
6. Previous Meeting Minutes – IMT to review
7. CRI Coach Certification Program Update
8. Discuss club neutrality re increasing interest in ice rink protests. IMT to remind rowers that the club is neutral.
9. Pen Expansion
10. Next IMT Date – October 11<sup>th</sup> 6pm and November 19<sup>th</sup> 1030am.
11. Confirmation of Club-Wide Meeting Date – 1015am 9/17/17- 2 hour meeting. Pumpkin race 10/14 time TBD.