

**SLRC BOD Meeting Minutes
October 3, 2018, 10:15 a.m.**

The meeting was held on October 3, 2018, at 6:15 p.m. at the SLRC Boathouse. Deb Small was appointed as Secretary in John Guest's absence.

Attendees included board members: Patrick O'Neal, Carolyn Buselmeir, Laura Muhr, Steve Dedrickson, Kristy Heffernan, Tom Albert and Deb Small. Head Coach, Tim Franck was present for a portion of the meeting. Board Members Roxanne Barr and John Guest were unable to attend.

Special guest Trish Milla joined discuss concerns with the recent hiring and selection process.

The meeting was called to order by Steve Diedrickson.

Given sensitivities of the first topic, Patrick O'Neal and Tim Franck were not present for the first agenda item. Trish expressed concerns about the recent hiring process and communications. Various Board members asked clarifying questions. No official Board Action was taken but potential process improvements were discussed for inclusion in future hiring processes. The Procedures sub-committee will be tasked with reviewing and making recommendations. Deb and Kristy will reconvene the group.

Carolyn reviewed a proposal to make improvements to our finance processes and made a motion to adopt the changes.

Deb made a motion to approve, Tom seconded the motion. Members voted and unanimously approved.

Steve discussed the interest in an October Learn-to-Row. We will advertise an October session to determine interest and then schedule or consider a January session.

Tom made a motion to approve, Tom seconded the motion. Members voted and unanimously approved.

The opportunity to purchase a used sculling boat was recently brought to the Board for consideration. The BOD discussed and agreed that a better approach would be to create an equipment and targeted fund-raising plan before making additional equipment acquisitions. Tim will provide a summary equipment needs list to Steve.

The current regatta travel policy is under revision but will not be approved by the first fall regattas. In the interim, the BOD reviewed the travel expectation and set the following guidelines pending final policy approval:

In general, for fall regattas, the Club will target 4 coaches for varsity only races and 6 coaches for varsity/novice races. In addition, the plan is to have 4 chaperones per race

and 1 food person. Hotel accommodations will be planned for the previous personnel and the bus drivers. The BOD specifically discussed room compensation for volunteer coaches and coaches who also participate in races. Paid coaches who also row, will only receive compensation for their room and per diem. They will not receive regular coaching fees for time spent at the regatta. Volunteer coaches who attend a regatta specifically for the purpose of coaching, will have room costs covered. Volunteer coaches who also row will receive no compensation for rooms or other expenses.

The Board discussed planning for a potential open BOD meeting in October.

Club President motioned to close the meeting. Steve seconded the motion. All present voted in favor. Meeting closed at 8:25 pm.
