

A Special Meeting of the SLRC Board of Directors was held on Wednesday, October 24, 2018 at 8:30pm.

Attendees:

- Patrick O'Neal
- Steve Dedrickson
- Carolyn Busselmeier
- Kristy Heffernan
- Tom Albert
- Deb Small
- Roxanne Gaines-Barr
- Laura Muhr
- Tim Franck

The agenda included the following topics for decision making:

- Spring Tryouts for Current Fall Novices
- Winter Training for Potential New Spring Novices

Patrick O'Neal called the meeting to order at 8:35pm.

Spring Tryouts for Current Fall Novices

Kristy Heffernan and Deb Small discussed the pros, cons and options on the topic. Tim Franck shared some additional background on the topic, including rationale and impacts for the decision. A lengthy discussion was held between the Board members.

After reviewing and discussing the pros, cons and options, the Board collective came up with the recommendation for the following:

Current Fall Novices would not be required to tryout again in the Spring and would continue through the Spring season; however, they could be subject to Varsity tryouts to continue in the Summer/Fall.

Note: The Board understood that this meant that the Novice Coaches would still accept more new Novices in the Spring and would manage through the capacity constraints, including the potential that lesser skilled Novices would not get as much on-the-water time and may not obtain seats for racing or have the opportunity to participate in Spring regattas.

Kristy Heffernan put this recommendation to vote for decision making. The results of the vote are as follows: 6 in favor, 1 undecided, 1 opposed

Recommendation was approved. Follow-on action for the Board to determine policy for tryouts of both Novices and Varsity. This is to be part of the Board's review of the proposed policy previously distributed by Deb Small.

Winter Training for Potential New Spring Novices

Kristy Heffernan and Deb Small discussed the pros, cons and options on the topic. Tim Franck shared some additional background, including rationale and impacts for the decision. A discussion was held between the Board members.

After reviewing and discussing the pros, cons and options, the Board collective came up with the recommendation for the following:

A Winter session would be offered (mid-November 2018 through February Novice Spring tryouts 2019) for those currently interested, but this session would not be subject to broad recruitment or marketing. The session would include (at a minimum) three introductory learn-to-row days focused on teaching the participants proper technique on the erg before joining regular practices with the current Fall Novices.

The participants in the session would be subject to Novice Spring Tryouts. The fee for the session would be \$275 and must be paid in full before the first day of the session (along with completion of registration and liability waivers). If participants try out in the Spring and are selected, they would be subject to the normal Spring season dues of \$475.

Kristy Heffernan put this recommendation to vote for decision making. The results of the vote are as follows: 8 in favor, none opposed

Recommendation was approved. Follow-on action for Kristy Heffernan and Tim Franck to meet with Novice Lead Coaches Kerry Bryan and Charlie Lebens to decide on specific start date for this session (mid-November after the Hooch). Additional follow-on action for the Board to determine whether this session will be offered in the future. This is to be part of the Board's review of the proposed policy previously distributed by Deb Small.

Patrick O'Neal made a motion to adjourn the meeting at 10:10pm. Tom Albert seconded the motion.