

Saint Louis Rowing Club
Board of Directors Meeting
August 4, 2018

Board Attendees: Carolyn Buselmeier, Patrick O'Neal, Roxanne Barr, Steve Dedrickson, Deb Small, John Guest

Non-Board Attendee: Tim Franck

Meeting called to order by Mr. O'Neal at 6:05 p.m.

Special Meeting Minutes: Ms. Buselmeier shared Minutes from Special Meeting on the cost of adult rowing season. In that Special Meeting, Mr. Dedrickson made motion on fee, it was seconded and approved by all in attendance.

Ms. Small made motion to approve Minutes. Mr. Guest seconded the Motion. All approved

July Board Meeting Minutes: Mr. O'Neal shared Minutes from July 11, 2018 regular Board meeting. Issues reviewed in that Meeting included Junior Banquet, participation by Junior Program in Nationals, a review of the proposed Travel Policy, special vote on individual Junior rower with outstanding debt and determination to write off debt, and the need for a policy to address rower development and placement.

Mr. Guest made a motion to approve Minutes. Ms. Bulsemeier seconded the motion. All approved.

2018-2019 Budget: Ms. Bulsemeier shared the final draft of the Budget. The draft had been sent to Board members on August 4, 2018 for review and consideration prior to the meeting. Budget had been updated to include dues increase, increased payroll and costs, dock replacement, and increased Legal and professional fees. Budget also included adjustments for flood insurance.

Mr. O'Neal made a motion to approve Budget. Mr. Guest seconded the motion. All approved.

Adult Rowing Policy:

Ms. Small reviewed the proposed policy. Policy addressed issues including intermediate and advanced sculling, collaboration between Dean Hooks and Steve Giddings, the Learn to Row class, clarification on use of SLRC equipment, and a process for exception review and determination.

Board agreed that full review by Mr. Hooks and Mr. Giddings was needed. Board agreed a corresponding policy was needed for Junior Rowing.

Mr. O'Neal made a motion to conditionally approve the policy contingent upon review and approval by Mr. Hooks and Mr. Giddings. Mr. Guest seconded the motion. All approved.

Regatta Travel Policy: Mr. Barr shared the proposed policy for Junior program. Policy addressed issues including mandatory participation absent notice and approval, travel to events and the exception review and approval process, need for policy education at orientation, and the need to obtain background checks on adults who accompany team on regatta trips. Board also discussed how to consider expenses for adults who accompany team on regatta trips.

Mr. O'Neal made a motion to approve the policy. Mr. Guest seconded the motion. All approved.

Junior Regattas: Board discussed Regatta preparations and planning with the following actions/decisions:

- Tim will provide Roxanne with an estimate for the number of rowers to support the need for additional coaches (compensated rooms).
- Junior Coordinators will develop transportation plans to eliminate the use of cargo/passenger vans.
- Currently working to establish food tent coordinators
- Hotels are confirmed with the exception of Head of the Hooch. Will confirm the week of 8/6.

Coaching Update: Mr. O'Neal and Mr. Franck provided an update on coaching:

- Tim will be transitioning to coach Varsity Junior Men.
- A candidate for Varsity Junior Women has been identified and until this is finalized, Tim will coach both Varsity teams. This will likely occur during the majority of the fall season.
- Ned, asst. varsity girls. An example (potential schedule is as follows):
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Varsity Junior Women: Mon/OFF, Tue/Tim, Wed/Erg, Thu/Tim, Fri/on water, Sat/6-8AM, Sun/TBA

Varsity Junior Men: Mon/Tim, Tue/Erg, Wed/Tim, Thu/OFF, Fri/on water, Sat/10-12, Sun/TBA

- Tim will finalize and communicate to the parents.
- Other coaching positions are currently being finalized. A current list is as follows:

Masters Coaching Staff:

John Duncan – Intermediates Masters Squad Lead

Tim Franck – Competitive Masters Squad Lead

Pat Bronder – Recreational Masters Squad Lead
Dean Hooks – Novice Masters Sculling Squad Lead
Steve Giddings – Intermediate/Advanced Masters Sculling Squad Lead

Proposed Junior Coaching Staff:

Tim Franck – Varsity Junior Women (Interim)
Ned Wood – Assistant Coach Varsity Junior Women
Kerry Bryan – Novice Junior Women
Tim Franck – Varsity Junior Men
? - Novice Junior Men

Dean Hooks - ?
Charlie Lebens - ?
John Duncan – ?

Other Volunteers:

Tom Albert - ?
Kristy Heffernan- ?
Steve Giddings - ?
Peggy Francis – ?
Deb Small – Masters Novice Sculling
Christina Cunha – Masters Novice Sculling

Pen Expansion. Mr. O’Neal provided an update on the Wash U pen expansion to support their request to incorporate a sailing program. Key points are:

- 5c account will fund the pen expansion
- SLRC to receive \$3,200/yr. in rent
- Sailing will be allowed with the exception of 4 p.m. – 6 p.m. weekdays, or before noon on weekends. (Intent was to avoid Junior practice times)
- Maximum of 4 sailboats can be on the water at one time. All boats will be < = 15 feet in length

Meeting was adjourned at approximately 8:10 p.m.